



Katie Clark MSP  
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24 July 2023

Dear Ms Clark

**SCOTTISH PARLIAMENTARY QUESTION S6W-19518**

The Cabinet Secretary in her response to the above PQ indicated that it related to operational matters within the responsibility of the Scottish Courts and Tribunals Service corporate body. I am now writing in response to the matter raised.

**S6W-19518:** To ask the Scottish Government whether all employees of the Scottish Courts and Tribunals Service have been directed to receive training on trauma-informed justice, and what information it holds on how many employees have received this training to date.

Following the launch of the Trauma Informed Justice Knowledge and Skills Framework on the 3 May 2023 SCTS has developed a training implementation plan that directs all staff to receive training which will be commensurate with the levels identified in the framework as follows;

Level 1	Trauma-Informed	All SCTS employees
Level 2	Trauma-Skilled	Operational staff who come in to contact with victims, witnesses and accused persons
Level 3	Trauma-Enhanced	Operational staff dealing with domestic abuse, sexual offence and violent crime

Staff working in specialist courts dealing with domestic abuse or sexual offences

SCTS Leaders who are responsible for setting the culture, the operating model and the strategic direction of the organisation will be trained to apply a trauma-enhanced lens to the organisation

The training plan will commence in September 2023 with the majority of staff receiving training within 12 months of the framework's launch.

In addition trauma training is being accelerated for senior staff involved in transformation projects ensuring that all future design work is trauma informed. The first accelerated module focusing on domestic abuse will take place in August 2023, which in addition to SCTS staff, will include justice organisations, and the Law Society of Scotland. In developing this training we are collaborating with the Judicial Institute.

A copy of this letter will be placed in the Scottish Parliament Information Centre and published on the Scottish Courts and Tribunals Service website.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Eric McQueen', with a long horizontal flourish extending to the right.

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